

Are you ready to join a Purpose-driven, global technology, software and engineering company?

A career — and future — at Emerson is grounded in and centered around our Purpose: We drive innovation that makes the world healthier, safer, smarter and more sustainable.

Headquartered in St. Louis, MO with 170+ locations and 86,700+ employees worldwide, Emerson is a universal brand that serves local communities across the globe. With a 130+ year history, we take pride in our past, but remain focused on our future. We're committed to continually meeting and exceeding the ever-changing needs of our customers in the dynamic and growing industries we serve. We foster a culture where every employee is valued and respected for their unique experiences and perspectives. This philosophy is fundamental to living our company's values and responsibility to leave the world in a better place.

[Learn more about the Purpose, Causes and Values that guide everything we do at Emerson here.](#)

Our Business

As a global technology, industrial software and engineering leader, we help customers in the world's most essential industries achieve their sustainability goals and reach the highest levels of performance. We combine advanced technologies and industry-leading expertise to support some of the world's largest companies.

AUTOMATION SOLUTIONS

2021 GLOBAL SALES: \$11.6B

Automation Solutions helps process, hybrid and discrete manufacturers maximize production, protect personnel and the environment while optimizing their energy and operating costs.

KEY INDUSTRIES		
Automotive	Marine	Packaging, Pulp & Paper
Chemical	Mining, Minerals & Metal	Power
Food & Beverage	Oil & Gas/Refining	Software
Industrial Energy	Onsite Utilities	Water & Wastewater
Life Sciences & Medical		

CORE EXPERTISE		
Electrical & Lighting	Materials Joining, Assembly & Cleaning	Software & Systems
Fluid Control & Pneumatics	Measurement	Valves, Actuators & Regulators
Industrial IoT	Instrumentation	

LEADING BRANDS		
AMS	Fisher	Ovation
Appleton	HTE	PACSystems
ASCO	Keystone	Plantweb™ Digital
AVENTICS	KTM	Ecosystem
Bettis	Micro Motion	Rosemount
Branson	Movicon	Syncade
DeltaV	OSI	Vanessa
		Zedi

COMMERCIAL & RESIDENTIAL SOLUTIONS

2021 GLOBAL SALES: \$6.7B

Commercial & Residential Solutions helps ensure human comfort and health, protect food quality and safety, advance energy efficiency, and create sustainable infrastructure.

KEY INDUSTRIES		
Commercial Buildings & Construction	Food Retail	Residential Construction & Home Improvement
Energy & Utilities	Food Service & Hospitality	Transportation
Facility Management & Maintenance	Healthcare & Life Sciences	

CORE EXPERTISE		
Cold Chain	Energy & Facility Management Solutions	Home Improvement, Repair & Maintenance
Software & Technology	Food Waste Management	Professional Tools
Commercial Comfort & Cleaning	Heating & Air Conditioning Technology	Smart Thermostats

LEADING BRANDS		
Copeland	Klauke	RIDGID
Greenlee	Lumity	Sensi
InSinkErator		

\$18.2B GLOBAL SALES IN THE 2021 FISCAL YEAR	65 CONSECUTIVE YEARS OF INCREASED DIVIDENDS	3 COVID-19 VACCINES PRODUCED USING EMERSON'S SOFTWARE	#181 FORTUNE 500 AMERICA'S LARGEST CORPORATIONS BY REVENUE	20K EMPLOYEE- OWNED ACTIVE PATENTS IN 2021
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OUR PURPOSE

We drive innovation that makes the world healthier, safer, smarter and more sustainable.

OUR VALUES

Integrity
Collaboration
Safety & Quality
Continuous Improvement
Customer Focus
Innovation
Support Our People

OUR CAUSES



Planet

We deliver sustainable solutions that improve efficiency, reduce emissions and conserve resources.



Humanity

We strive to advance health, comfort, food quality and safety.



Champion

We lead our customers through complex technical, regulatory and economic challenges.



Inclusion

We cultivate an environment based on trust and support.



Future

We promote STEM education and programs that prepare the next generation of critical thinkers and problem solvers.

Our Impact

Through our **GREENING OF, BY AND WITH FRAMEWORK**, we're helping essential industries advance their sustainability goals.

We're committing to **DOUBLE THE REPRESENTATION OF WOMEN GLOBALLY TO 40% OF OUR LEADERSHIP, AND U.S. MINORITIES TO 30% OF OUR LEADERSHIP** by 2030.

In 2021, our Grind2Energy initiative reached a milestone of **100 MILLION TONS OF RECYCLED FOOD WASTE**.

With 30 locations and 1,000+ dedicated employees, we are the **AUTOMATION INDUSTRY'S LARGEST DEDICATED LIFE SCIENCES ENGINEERING AND CONSULTING COMPANY**.

Through the National Association of Manufacturers' "Creators Wanted" campaign **WE'VE COMMITTED TO REDUCING THE SKILLS GAP BY 600,000 JOBS** in the next five years.

We're **PLEDGING \$200 MILLION OVER THE NEXT 10 YEARS** to organizations that address education inequity, with a particular emphasis on the development of children and youth.

Our real-time worker safety monitoring can **HELP REDUCE 70%+ OF COMMON INDUSTRIAL INCIDENTS**.

Our solutions help **REDUCE ENERGY CONSUMPTION IN AIR CONDITIONERS BY 60%**.

In 2021, we **LAUNCHED OUR COMPANY-WIDE DE&I AWARD** program to recognize employees who demonstrate an exceptional commitment to DE&I.

Our Employee Resource Groups (ERGs) help to **BUILD AN INCLUSIVE CULTURE AT EMERSON**. They include: Asian & Pacific Islander Alliance, Black Employee Alliance, Diverse Abilities, LGBTQ+ Allies, MOSAIC, SOMOS, Veterans and Women's Impact Network.

Our Recognitions

2022
BEST PLACES TO WORK FOR LGBTQ+ EQUALITY AND 100% CORPORATE EQUALITY INDEX RATING
HUMAN RIGHTS CAMPAIGN

2022
TOP 50 EMPLOYERS
WOMAN ENGINEER MAGAZINE

2022
ENERGY STAR® PARTNER OF THE YEAR

2022
AMERICA'S MOST RESPONSIBLE COMPANIES
NEWSWEEK

2022
BEST EMPLOYERS FOR DIVERSITY
FORBES MAGAZINE

2022
INDUSTRIAL IoT COMPANY OF THE YEAR
IoT BREAKTHROUGH AWARDS

2021
IoT ANALYTICS PLATFORM OF THE YEAR
IoT BREAKTHROUGH AWARDS

2021
1ST PLACE IN 37 OF 80 CONTROL AND INSTRUMENTATION TECHNOLOGY CATEGORIES
CONTROL GLOBAL'S

Join our team to develop a meaningful career that drives innovation and makes the world healthier, safer, smarter and more sustainable.

Visit our career site today: emerson.com/en-us/careers